

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-23786

Date Filed

January 22, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Freeman Health Systems d/b/a Freeman Family Medicine		b. Number of workers employed Approx. 9
c. Address (Street, city, state, and ZIP code) 1102 W. 32nd St. Joplin MO 64804-	d. Employer Representative Kevin Gaudette Dir. of Practice Management	e. Telephone No. (417)347-1111 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Health Care Facility		g. Identify principal product or service Family Medicine
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8(a)(1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

On or about (b) (6), (b) (7)(C), 2006, the above-named Employer, by and through its agents, supervisors and other designated representatives, discriminated against (b) (6), (b) (7)(C), by discriminatorily suspending/terminating (b) (6) employment from Freeman Family Medicine, in retaliation for (b) (6), (b) (7)(C) concerted complaints about (b) (6), (b) (7)(C) annual bonus.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) I/we charge and that the statements are true to the best of my knowledge and belief.  
(b) (6), (b) (7)(C) (b) (6), (b) (7)(C) an Individual  
(Print/type name and title or office, if any)  
(b) (6), (b) (7)(C)  
Address (b) (6), (b) (7)(C) (b) (6), (b) (7)(C) (b) (6), (b) (7)(C)  
(Telephone No.) X 1/19/07  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case  
17-CA-23820Date Filed  
March 15, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Aquila Inc.		b. Number of workers employed 500+
c. Address (Street, city, state, and ZIP code) 1300 S.E. Hambleton Road Lee's Summit MO 64063-	d. Employer Representative Eric Hall / <i>Glenda Hammond</i>	e. Telephone No. (816) 737-7777 / <i>(816) 757-7723</i> Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.) Utility	g. Identify principal product or service	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Since on or about (b) (6), (b) (7)(C) 2006, and continuing to date, the above-named Employer has refused to recall its employees (b) (6), (b) (7)(C) from an improper furlough in retaliation for (b) (6), (b) (7)(C) engaging in protected concerted activities.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

(b) (6), (b) (7)(C)

## 6. DECLARATION

the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(Print/type name and title or office, if any)

Address

(fax) ( ) -

(b) (6), (b) (7)(C)

(Telephone No.)

(date)

3-14-07

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

(b) (6), (b) (7)(C)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 17-CA-23825	Date Filed March 19, 2007

**INSTRUCTIONS:**

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Korte Investments, LLC		b. Number of Workers Employed 200
c. Address (street, city, State, ZIP, Code) 13263 Lawrence Mt. Vernon, Missouri 65712	d. Employer Representative Owner	e. Telephone No. 417-678-6797 Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Retail	g. Identify Principal Product or Service Gasoline and Store	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) Section 7 & 8 of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) Employer discriminated against me by firing me for attempting to get a Union in the place, since there was no job security and the employer was firing people on a monthly basis for no reason at all. I was talking getting in a Union to protect us with several employees and the employer fired all of us for discussing this. By doing this the employer (b) (6), (b) (7)(C) my r (b) (6), (b) (7)(C) tried to coerce and intimidate me to quit talking about a union and when I would not stop, they fired me, - ON [REDACTED] - 07 [REDACTED]		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C)		
4a. Address (street and number, city, State, and ZIP Code) (b) (6), (b) (7)(C)	4b. Telephone No. (b) (6), (b) (7)(C) Fax No.	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) (b) (6), (b) (7)(C)		
6. DECLARATION at I have read the above charge and that the statements are true to the best of my knowledge and belief. By (b) (6), (b) (7)(C) (Signature of representative or person (b) (6), (b) (7)(C)) Address (b) (6), (b) (7)(C) (Telephone No.) (b) (6), (b) (7)(C) Date March 14, 2007		

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-23834

Date Filed

April 10, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Target		b. Number of workers employed over 50
c. Address (Street, city, state, and ZIP code) 8420 North Madison Ave. Kansas City MO 64155-	d. Employer Representative Carol Duggan	e. Telephone No. (816)436-8711 Fax No. 816-436-8711
f. Type of Establishment (factory, mine, wholesaler, etc.) retail store		g. Identify principal product or service retail sale of merchandise
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

About (b) (6), (b) (7)(C) 2007, the above named Employer discharged its employees (b) (6), (b) (7)(C) and (b) (6), (b) (7)(C) because of their protected concerted activity.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b) (6), (b) (7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

## 4b. Telephone No.

(b) (6), (b) (7)(C)

Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b) (6), (b) (7)(C) above charge and that the statements are true to the best of my knowledge and belief.

(signature of representative of person making charge)

An Individual

(Print/type name and title or office, if any)

Address (b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)

(fax) ( ) - (b) (6), (b) (7)(C)

(telephone No.)

(date)

04/06/2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



FORM NLRB-501  
(11-04)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

DO NOT WRITE IN THIS SPACE

Case  
17-CA-23843Date Filed  
April 19, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practices occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Al Stevens Construction, LLC		b. Number of Workers Employed 15
c. Address (street, city, State, ZIP Code) 6800 W. 152nd Terracc Overland Park, Kansas 66223	d. Employer Representative Al Stevens	e. Telephone No. 913-897-0688 Fax No. 913-897-1054
f. Type of Establishment (factory, mine, wholesaler, etc.) Construction	g. Identify Principal Product or Service Construction Services	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (2) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

Within the last six months the above-named Employer through its officers, agents and/or employees has discriminated against employee (b) (6), (b) (7)(C) for engaging in protected, concerted and/or Union activity in the following fashion:

1. By isolating (b) (6), (b) (7)(C) from other employees;
2. By interfering with (b) (6), (b) (7)(C) right to post Union literature; and
3. By harassing and physically intimidating (b) (6), (b) (7)(C)

Within the last six months the above-named Employer through its officers, agents and/or employees has interfered with lawful picketing engaged in by Iron Workers Local 10.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Iron Workers Local Union No. 10

4a. Address (street and number, city, State, and ZIP Code) 1000 E. 10th Street, Kansas City, Missouri 64106	4b. Telephone No. 816-842-8917 Fax No. 816-842-8969
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5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)  
International Association of Bridge, Structural, Ornamental & Reinforcing Iron Workers, AFL-CIO

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By Michael J. Stapp Michael J. Stapp, Attorney  
(Signature of representative or person making charge) (Title, if any)

Address Blake & Uhlig, 753 State Ave., Suite 475, Kansas City, KS 66101 Fax No. 913-321-2396 4/19/07  
(Telephone No.) Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-23859

Date Filed

/ / May 8, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer MO-AR Egg Corporation		b. Number of workers employed six
c. Address (Street, city, state, and ZIP code) 1100 Blair Avenue Neosho MO 64850-	d. Employer Representative Carla Vargas Quality Control Supervisor	e. Telephone No. (417)451-1219 Fax No. (417)451-1923
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify principal product or service Egg packing	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) _____ of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2007 and continuing to date, the above-named Employer, by its officers, agents and representatives, has interfered with, restrained and coerced employees in the exercise of their Section 7 rights by harassing employees and by terminating the employment of (b) (6), (b) (7)(C) in retaliation for employees engaging in protected, concerted activities.		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) Lucy E. Daniel, Workers Advocate		
4a. Address (Street and number, city, state, and ZIP code) 2200 W. Sunset, Suite B-4 Springdale AR 72762-	4b. Telephone No. (479)750-8015 Fax No. ( ) -	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Northwest Arkansas Workers' Justice Center		
6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief. By <u>Lucy E. Daniel</u> Lucy E. Daniel Workers Advocate (Signature of representative or person making charge) (Print/type name and title or office, if any) 2200 W. Sunset, Suite B-4 Address Springdale AR 72762- (fax) ( ) - (479)750-8015 X-5-807 (Telephone No.) (date)		

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

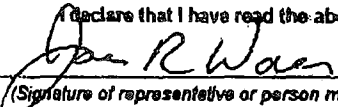


FORM NLRB-501  
(11-94)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
17-CA-23878	June 1, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer CORESLAB STRUCTURES		b. Number of Workers Employed Approximately 17
c. Address (street, city, State, ZIP, Code) 1615 W. Arrow, P.O. Box 996 Marshall, MO 65340	d. Employer Representative Michael Saint	e. Telephone No. 660-886-3306 Fax No. 660-886-9686
f. Type of Establishment (factory, mine, wholesaler, etc.) Factory	g. Identify Principal Product or Service Cement Slabs	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)		
<p>Since on or about May 1, 2007, and continuing to date, the above-named employer has refused to bargain in good faith with Teamsters Local 41, the collective bargaining representative for an appropriate bargaining unit of employees of the employer.</p> <p>Since on or about June 1, 2007, the employer unlawfully locked out its bargaining unit employees.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (if labor organization, give full name, including local name and number) TEAMSTERS LOCAL UNION NO. 41		
4a. Address (street and number, city, State, and ZIP Code) 4501 Emanuel Cleaver II Blvd. Kansas City, Missouri 64130	4b. Telephone No. 816-924-2000 Fax No. 816-924-2075	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) INTERNATIONAL BROTHERHOOD OF TEAMSTERS		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By  (Signature of representative or person making charge)	James R. Waers/Attorney (Title, if any)	
Address Blake & Uhlig, P.A., 753 State Ave., #475, Kansas City, KS 66101	Fax No. 913-321-8884 913-321-2396 (Telephone No.)	Date June 1, 2007

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

FORM NLRB-501  
(11-88)

FORM EXEMPT UNDER 44 U.S.C. 3512

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-23879

Dated Filed

June 1, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Yuhshin USA, LTD. (Ortech Company)</b>		b. Number of workers employed <b>180</b>
c. Address (street, city, state, ZIP code) <b>2806 North Industrial road Kirksville, MO 63501</b>	d. Employer Representative <b>Jerry Flynn</b>	e. Telephone Number <b>660-627-1655</b>
f. Type of Establishment (Factory, mine, wholesaler, etc.) <b>Factory</b>	g. Identify principal product or service <b>Auto Parts Supplier</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) <b>3</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.) On or about <b>(b) (6), (b) (7)(C)</b> 2007 the employer unlawfully discharged <b>(b) (6), (b) (7)(C)</b> in violation of the Act. On or about <b>(b) (6), (b) (7)(C)</b> 2007 the employer unlawfully discharged <b>(b) (6), (b) (7)(C)</b> in violation of the Act.		

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>International Union, UAW</b>	
4a. Address (street and number, city, state, and ZIP code) <b>721 Dunn Road Hazelwood, MO 63042</b>	4b. Telephone No. <b>314-731-2800</b>
5. Full name of national or international labor organization of which it is affiliate or constituent unit (to be filed in when charge is filed by a labor organization)	

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By *Mick Mand*  
(Signature of representative or person making charge)

International Representative

(Title, if any)

Address **721 Dunn Road Hazelwood, MO 63041****573-701-3816 (CELL)**

(Telephone No.)

*June 1, 2007*  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



INTERNET  
FORM NLRB-601  
(11-04)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3512

## DO NOT WRITE IN THIS SPACE

Case	Date Filed
17-CA-23902	June 22, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer U.S. POSTAL SERVICE	b. Number of Workers Employed 395 Mailhandlers	
c. Address (street, city, State, ZIP, Code) 1700 Cleveland avenue 64121	d. Employer Representative Edgar Devaric	e. Telephone No. 504-3272
		Fax No. 37-9590
f. Type of Establishment (factory, mine, wholesaler, etc.) POSTAL FACILITY (MAIL PROCESSING)	g. Identify Principal Product or Service UNITED STATES MAIL DELIVERY	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		
2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)		
<p>For the past several months, Management here at the Kansas City, Missouri Processing and Distribution center did willfully and continues to engage in unfair labor practices by refusing to grant information requested by the Union to help represent the membership.</p> <p>Since 2004 the Union has filed grievances and received settlement letters stating that Management would comply, but since the original grievance was sustained in 2004 they have refused to do so.</p> <p>The Union has attempted to work with Management on this issues by also requesting this information in several Labor/Management meetings but Management still will not comply.</p> <p>Employees are not being paid for services performed at higher pay rates and Management will not provide the information to show that it is paying its employees the correct rate of pay for services rendered. Management continues to willfully violate article 25.3 of the National Agreement which says that they shall provide the information to the Union.</p>		
By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.		
3. Full name of party filing charge (If labor organization, give full name, including local name and number)		
Van Anthony Greathouse National Postal Mailhandlers Union, local 297		
4a. Address (street and number, city, State, and ZIP Code)	4b. Telephone No.	
9429 E. 63rd. street Raytown, Missouri 64133	816 753-6030	
	Fax No. 816 753-8284	
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)		
Division of laborers' International, Union of North America, AFL-CIO		
6. DECLARATION		
I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.		
By <u>Van A. Greathouse</u>	Branch President, Kansas City, Missouri	
(Signature of representative or person making charge)	(Title, if any)	
Address 9429 E. 63rd street Raytown, Missouri 64133	Fax No. 816 753-8284	6-22-2007
	816 753-6030	Date
	(Telephone No.)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

INTERNET  
FORM NLRB-501  
(11-94)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C. 3612

DO NOT WRITE IN THIS SPACE

Case	Date Filed
17-CA-23908	June 26, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer United States Postal Service		b. Number of Workers Employed 700,000
c. Address (street, city, State, ZIP, Code) 500 W. Chestnut Exp. Springfield, MO 65801	d. Employer Representative Michael Darling	e. Telephone No. 417-864-0150
		Fax No.
f. Type of Establishment (factory, mine, wholesaler, etc.) Government Agency	g. Identify Principal Product or Service U.S. Mail	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

On or about (b) (6), (b) (7)(C) 2007, the United States Postal Service, the Employer, by its officers, agents, and representatives proposed to terminate the employment of (b) (6), (b) (7)(C) because of (b) (6) membership and activities on behalf of the National Postal Mail Handlers Union, a labor organization.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (If labor organization, give full name, including local name and number)

John Savala

## 4a. Address (street and number, city, State, and ZIP Code)

9429 E. 63rd Street  
Raytown, MO 64133

## 4b. Telephone No.

816-753-6030

## Fax No.

816-753-8284


## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

National Postal Mail Handlers Union

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
 (Signature of representative or person making charge)

President

Fax No. 816-753-8284

(Title, if any)

816-753-6030

6/26/2007

Address

9429 E. 63rd Street, Raytown, MO, 64133

(Telephone No.)

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-23939

Date Filed

August 2, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer CEVA Logistics		b. Number of Workers Employed Approximately 200
c. Address (street, city, State, ZIP, Code) 4900 Deramus, Kansas City, MO 64120	d. Employer Representative John D. Webb, Director Labor Relations	e. Telephone No. (904) 996-1908 Fax No. (904) 996-1220
f. Type of Establishment (factory, mine, wholesaler, etc.) Warehousing and Trucking	g. Identify Principal Product or Service Sequencing parts for Ford Motor Company	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (5) of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices.)

The Company is refusing to honor the Collective Bargaining Agreement in regards to the arbitration procedure. Since on or about, May 16, 2007, the employer representative has refused to strike arbitrators for seven (7) arbitration cases. The Union has notified the Company three (3) times in writing since May 16, 2007, of our desire to strike arbitrators. The Union has also attempted to contact the employer representative by phone at both his corporate office and cell phone, both instances leaving a message with our intent and have received no response.

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

International Union, United Automobile, Aerospace &amp; Agricultural Implement Workers of America-UAW and its Local Union 710

## 4a. Address (street and number, city, State, and ZIP Code)

3841 N. Oak Trafficway, Kansas City, MO 64116

## 4b. Telephone No.

(816) 455-0200

## Fax No.

(816) 455-0205

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

International Union, United Automobile, Aerospace &amp; Agricultural Implement Workers of America-UAW

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By

  
(Signature of representative or person making charge)

Larry Wyse, International Representative-UAW

(Title, if any)

Address

3841 N. Oak Trafficway, Kansas City, MO 64116

Fax No. (816) 455-0205

(816) 455-0200

(Telephone No.)

August 2, 2007

Date

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

UNITED STATES GOVERNMENT  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Dated Filed
17-CA-23949	August 21, 2007

## INSTRUCTIONS:

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer <b>Yuhshin USA, LTD. (Ortech Company)</b>		b. Number of workers employed <b>199</b>
c. Address (street, city, state, ZIP code) <b>2806 North Industrial road Kirksville, MO 63501</b>	d. Employer Representative <b>Hiroshi Sasaki</b>	e. Telephone Number <b>660-627-1655</b>
f. Type of Establishment (Factory, mine, wholesaler, etc.) <b>Factory</b>	g. Identify principal product or service <b>Auto Parts Supplier</b>	
h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of Section 8(a), subsections (1) and (list subsections) <b>3 and 5</b> of the National Labor Relations Act, and these unfair labor practices are unfair practices affecting commerce within the meaning of the Act.		

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

1.) On or about (b) (6), (b) (7)(C), 2007, the employer through its management team discriminatorily laid off workers based on employees decision to seek union representation and specifically chose certain employees for layoff in retaliation for employees engaging in union and other protected concerted activities.

2.) On or about (b) (6), (b) (7)(C), 2007, the employer discharged (b) (6), (b) (7)(C) in violation of the Act

By the above and other acts, the above-named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act

3. Full name of party filing charge (if labor organization, give full name, including local name and number) <b>International Union, UAW</b>	
4a. Address (street and number, city, state, and ZIP code) <b>721 Dunn Road Hazelwood, MO 63042</b>	4b. Telephone No. <b>314-731-2800</b>
5. Full name of national or international labor organization of which it is affiliate or constituent unit (to be filled in when charge is filed by a labor organization)	

## 6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

By   
(Signature of representative or person making charge)International Representative  
(title, if any)Address **721 Dunn Road Hazelwood, MO 63041****314-324-8030 (CELL)**

(Telephone No.)

**8/21/2007**  
(date)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)



FORM EXEMPT UNDER 44 U.S.C. 3012

FORM NLRB-501  
(9-07)UNITED STATES OF AMERICA  
NATIONAL LABOR RELATIONS BOARD  
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case

17-CA-24050

Date Filed

December 28, 2007

## INSTRUCTIONS:

File an original together with four copies and a copy for each additional charged party named in item 1 with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

## 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer  State Beauty Supply		b. Number of workers employed  30+
c. Address (Street, city, state, and ZIP code)  530 South Virginia - Joplin, Missouri 64801	d. Employer Representative  Mike Brandon (owner)	e. Telephone No. ( ) - (417) 623-6883 Fax No. ( ) -
f. Type of Establishment (factory, mine, wholesaler, etc.)  Wholesaler	g. Identify principal product or service  Salon Products	

h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (1) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

## 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

I have worked for the above named employer for approximately (b)(6), (b)(7)(C) years. Currently I am a sales representative.

On (b)(6), (b)(7)(C) 2007, I complained to my employer, on behalf of myself and other workers, about inappropriate workplace behavior. A copy of my complaint letter is attached as Exhibit "A". The letter was copied to (b)(6), (b)(7)(C) (b)(6), (b)(7)(C).

On (b)(6), (b)(7)(C) 2007, my supervisor, (b)(6), (b)(7)(C) took the following adverse action against me - (1) took away one of my sales accounts under false pretenses and gave it to a newly hired (b)(6), (b)(7)(C) sales representative; (2) disciplined me for not running my (b)(6), (b)(7)(C) sales route due to a recent ice storm (other sales representatives that missed work due to the same were not disciplined); (3) docked me a vacation day for not running my (b)(6), (b)(7)(C) sales route (no other sales representative that missed work was docked a vacation day for the same); (4) required me to run my (b)(6), (b)(7)(C) sales route concurrently with my (b)(6), (b)(7)(C) sales route (no other sales representative that missed work that day was required to do the same). Prior to my complaint (b)(6), (b)(7)(C) 2007 I had not been disciplined for performance or behavior.

(continued)

## 3. Full name of party filing charge (if labor organization, give full name, including local name and number)

(b)(6), (b)(7)(C)

## 4a. Address (Street and number, city, state, and ZIP code)

(b)(6), (b)(7)(C)

## 4b. Telephone No.

( ) (b)(6), (b)(7)(C)

## Fax No.

( ) -

## 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

## 6. DECLARATION

By (b)(6), (b)(7)(C) I charge and that the statements are true to the best of my knowledge and belief (b)(6), (b)(7)(C) (b)(6), (b)(7)(C)

Address (b)(6), (b)(7)(C) (b)(6), (b)(7)(C) 12 26 07 (date)

(Telephone No.) (b)(6), (b)(7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

## PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.



Believing that the company retaliated against me for making my (b) (6), (b) (7)(C) 2007 complaint; I complained (b) (6), (b) (7)(C), 2007, and requested my sales account back and requested that the disciplinary action taken against me be set aside and expunged from my employment record. A copy of my complaint letter is attached as Exhibit "B"

After reviewing my (b) (6), (b) (7)(C) complaint letter, the company gave me back the sales account taken away from me under false pretenses and the vacation day they docked me. The company declined to expunge the disciplinary record despite the fact other sales representatives missed work due to the recent ice storm and were not similarly disciplined.

Additionally, (b) (6), (b) (7)(C) told me that my actions had damaged our relationship and that things were now going to be uncomfortable between me, (b) (6), (b) (7)(C) and that I had brought this on myself. (b) (6), (b) (7)(C) also indicated that we could not discuss business matters going forward unless (b) (6), (b) (7)(C) was present to take notes.

Further, (b) (6), (b) (7)(C) told me that (b) (6), (b) (7)(C) was giving my Wednesday and Thursday Arkansas sales routes to newly hired sales representative (b) (6), (b) (7)(C). And, that (b) (6), (b) (7)(C) give me some accounts in Kansas to replace my Arkansas sales routes. Of note, most of the accounts I've been given to replace my Arkansas routes appear to be small accounts that no other sales representatives want. Several of the accounts are approximately 40 miles further away (an additional 45-60 minute drive) than my furthest Arkansas customer and have poor sales histories. This change will reduce my earnings potential and cost me more in fuel.

Lastly, (b) (6), (b) (7)(C) indicated that I must arrive at the office by 8am daily to print my orders, etc. and that I must be to my first customer by 9:30am. According to the other sales representatives I've talked to, they are not required to do the same.

It appears to me that the company is setting me up for failure so that they'll have grounds to terminate my employment in the near future or otherwise make my work life intolerable so I'll quit. Therefore, I believe I have been, and continue to be, retaliated against for engaging in protected concerted activity as defined by the National Labor Relations Act of 1935.

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(b) (6), (b) (7)(C)

By

(b) (6), (b) (7)(C)

Address:

(b) (6), (b) (7)(C)

(b) (6), (b) (7)(C)